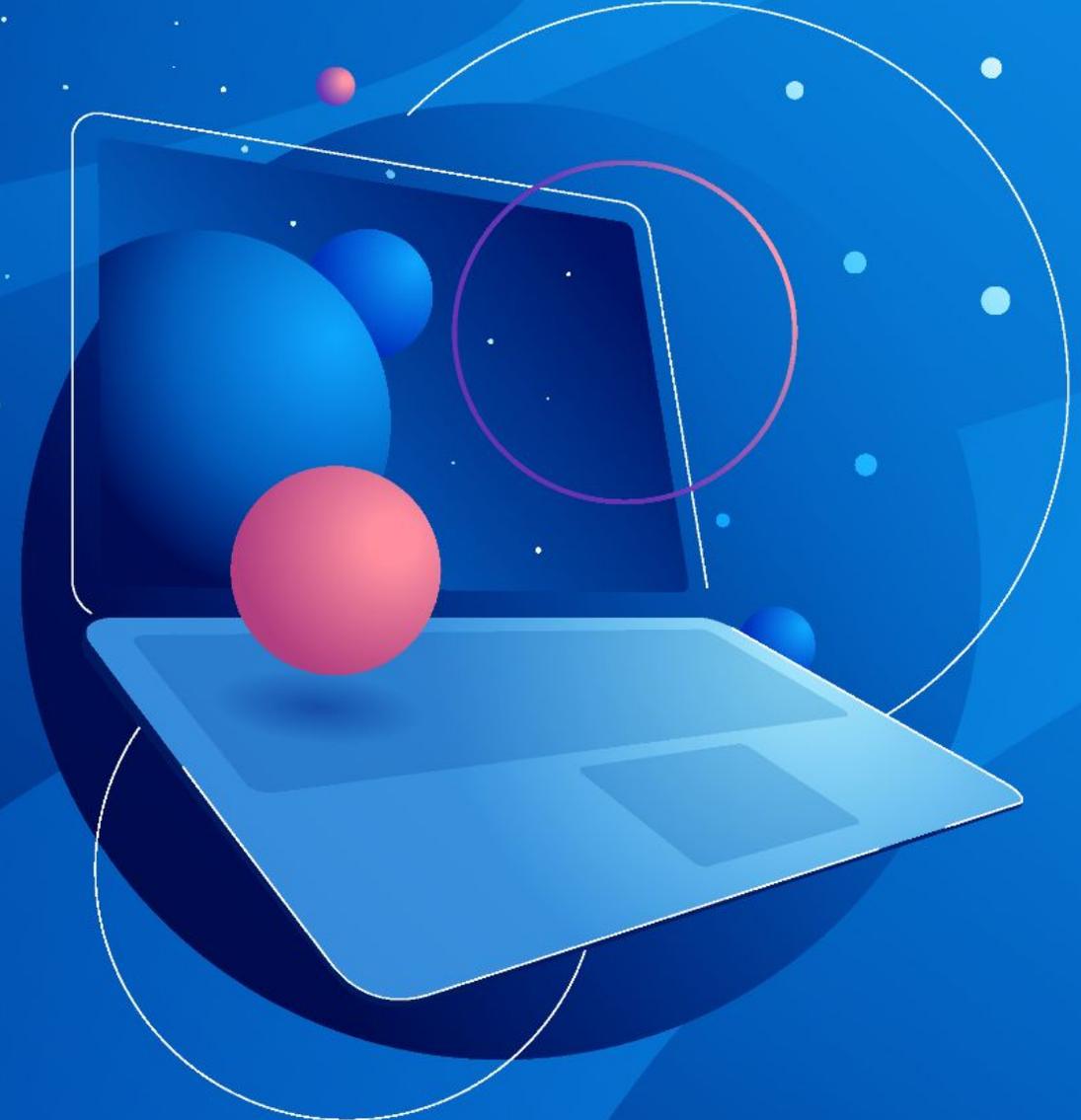


B.O.T

Social Impact 2025

Data to Drive a Brighter Tomorrow

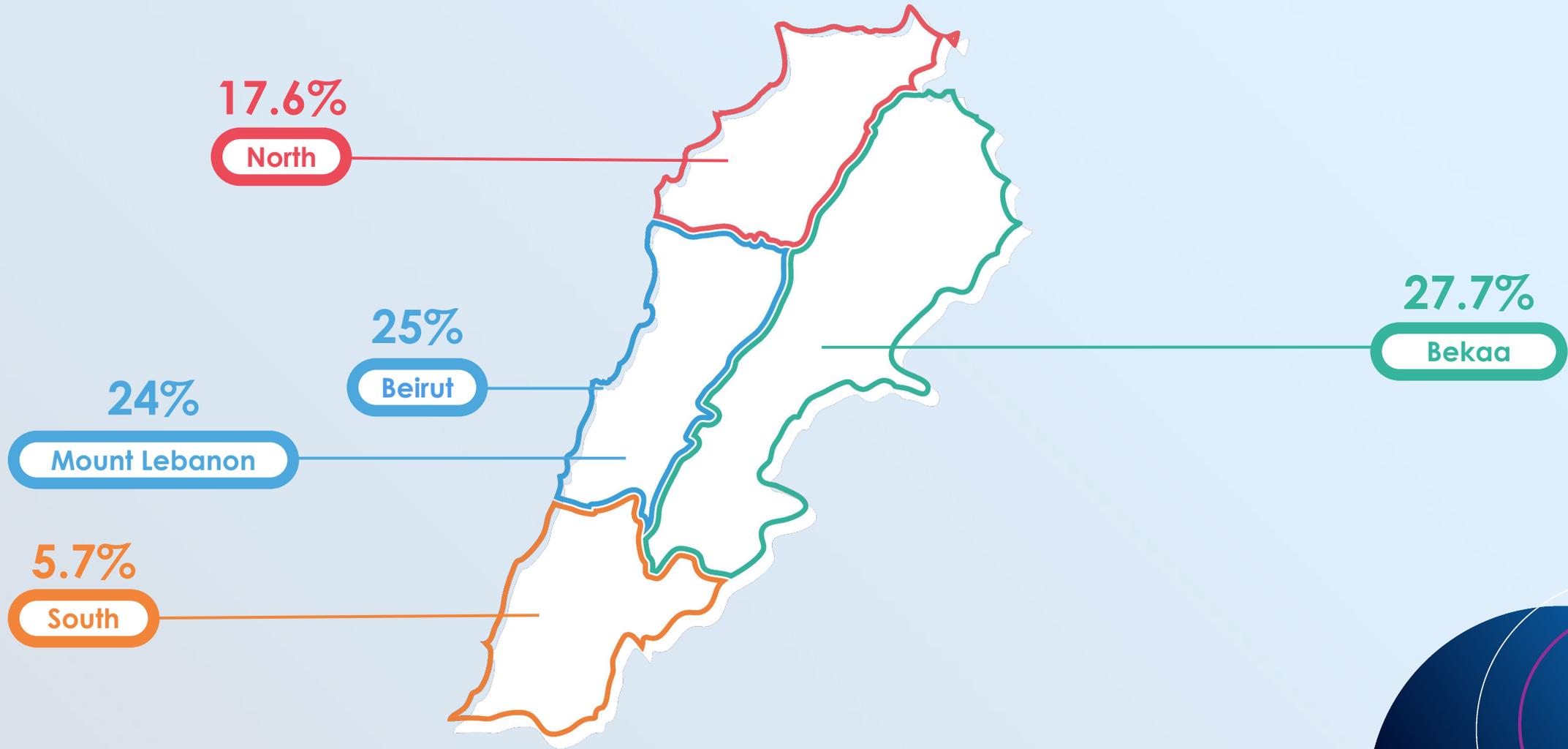
Insights That Shape Programs,
People, and Progress



B.O.T 2025 Impact Metrics

- 25** Total number of projects executed
- 3773** Total number of workforce on our platform
- 394** Number of workforce who earned an income in 2025
- 2.30** % of PWSN who worked with B.O.T
- 50** % of Workforce who increased their household income in 2025
- 75** % of Workforce who feel satisfied with their job at B.O.T in 2025
- 50** % of Workforce increased their skills after working with B.O.T in 2025

Workforce Distribution



Milestone

Launched

Operations launched in Lebanon with the execution of its first projects.

Rising Stars

B.O.T acquires a large section in the Data Collection Market working alongside some of the biggest names in the humanitarian field in Lebanon.

Expansion Beyond Borders

B.O.T expands to Jordan.

Data-Powered Progress

Even in uncertain times, informed decisions drive resilience. Through expanded data services & greater workforce mobilization, B.O.T fueled programs that delivered results where they mattered most.

2019

2020

2021

2022

2023

2024

2025

Step into the Future

Launch its first sub-brand HAIVO that brings the world of AI to the vulnerable youth of Lebanon and Jordan.

Growing Stronger

B.O.T launches into new markets with HAIVO. We tackle our biggest data collection projects to date.

Resilience in Action

In the face of unprecedented challenges, B.O.T stands stronger than ever, delivering impactful data solutions while empowering communities to rise above adversity.

A Growing Network of Clients since our launch in 2019

Relief & Development

Health & Insurance



A Growing Network of Clients since our launch in 2019

Consultancy & Academia

- beyond GROUP
- Independent Consultancy
- EUROMENA CONSULTING
- RPS
- INTEGRATED From insight to impact
- Ellen Strategy. Design. Execution.
- HANIA CONSULTANCY
- DNA MAKING KNOWLEDGE POWERFUL
- focal point MARKETING RESEARCH
- OLIVER WYMAN
- COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK
- ESA BUSINESS SCHOOL
- AMERICAN UNIVERSITY OF BEIRUT
- UNIVERSITY OF BALAMAND
- UNIVERSITY OF South Carolina

Retail

- MAJID AL FUTTAIM
- MALIA GROUP
- KHOURY HOME
- HICART.com
- MINT BASIL MARKET
- KAROLINE LANG
- L'artisan du Liban
- care sohaticare.com

Technology

- Radiant Earth Foundation EARTH IMAGERY FOR IMPACT
- Atlas AI
- BEIRUT DIGITAL DISTRICT
- TaQadam
- Berytech powering potential
- TEDMOB
- ZAKA
- areeba
- PolyMore
- di dwama
- digica
- Proximie
- GoParkly
- JOBS FOR HUMANITY
- cedarcom
- dubizzle
- id inDrive
- LUXEED Robotics
- LUXEED
- OREYEON Redefining Safety

DRIVE Event - with 100+ Workforce members joining

The online DRIVE Aug. 2025 event was more than an event - it was momentum.

Together, we reflected on where we started, celebrated how far we've come, and set our sights on the future we're building next. Through inspiring talks, live workforce stories, rapid-fire challenges, and awards recognizing those who drove change, we strengthened what makes B.O.T unique - our people.

This year, DRIVE focused on Fueling the Future - with skills, ambition, innovation, and the courage to grow. Our workforce showed once again that powerful impact comes from those who are hungry to learn, ready to adapt, and unafraid to lead.

